

Corporate Social Responsibility (CSR) Statement

Version: 1.0

Issued by: The Profibus Group

Effective Date: 1 July 2025

This version Reviewed by: The Elected Officers of The Profibus Group

Next Review Date: 1 July 2026

1. Introduction

The Profibus Group is a not-for-profit trade organisation authorised by Profibus and Profinet International to promote industrial automation communications in the UK. As a member-led organisation, we are committed to advancing sustainability through responsible governance, environmental stewardship, and the promotion of efficient, future-ready technologies.

2. Purpose

This statement outlines our commitment to Corporate Social Responsibility (CSR), reflecting our values of integrity, inclusion, environmental stewardship, and community engagement. It ensures alignment with evolving UK and international standards for responsible governance and sustainability.

3. Scope

This statement applies to:

- All members of The Profibus Group
- Elected officers and steering committee members
- Any individuals or organisations acting on behalf of the Group

4. Organisational Structure and Supply Chains

- The Group is composed of member organisations; we have no direct employees.
- Governance is provided by a Steering Committee, including three elected officers.
- Our activities include technical events, training, and publications, supported by third-party suppliers and service providers.
- Our supply chain includes UK-based contractors, venues, and digital service providers.

5. Our Commitments

We are committed to:

- Environmental Responsibility: Minimising our environmental impact through sustainable practices in events, communications, and resource use
- Social Inclusion: Promoting diversity, equality, and accessibility across all member activities and governance structures
- Ethical Governance: Upholding transparency, accountability, and integrity in all decision-making processes
- Community Engagement: Supporting the wider industrial automation community through knowledge sharing, education, and collaboration
- Sustainable Innovation: Encouraging the adoption of technologies that support energy efficiency and environmental resilience in automation

6. How we aim to meet our commitments

- Conformance to our Environmental Sustainability policy.
- Conformance to our Equal Opportunities policy.
- Conformance to our Anti-Bribery policy.
- Our regular events.
- Formally recording any breach of this policy and bringing it to the attention of our members
- Ensuring that all suppliers either have their own CSR policy or confirm in writing that they have received a copy of this document and agree to abide by it when providing supplies and/or services to The Profibus Group.
- Maintain a register of approved suppliers with risk ratings.
- Reminding members of this policy and the need to conform to it. This will be done at each review and, where necessary, during meetings.

7. Governance and Oversight

The Steering Committee, including its elected officers, is responsible for:

- Reviewing this statement annually
- Monitoring CSR-related risks and opportunities
- Ensuring alignment with evolving legal and ethical standards

8. Compliance Standards

This statement has been produced with reference to the following:

- Bribery Act 2010 (UK)
- Environment Act 2021 (UK)
- Equality Act 2010 (UK)

9. Review and Updates

This statement will be reviewed annually or sooner if required by legislative changes or organisational developments. The next scheduled review is 1 July 2026.



Chris McComb
Chairman
The PROFIBUS Group - PI UK

30th June 2025

| Version | Description | Author | Date |
|---------|-----------------|------------|------------|
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